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INTRODUCTION

The MEA Health Benefits Survey is published annually by the MidAtlantic Employers' Association (MEA). The year 2011 marks the twenty-sixth year of publication for this survey. The continued growth and success of this survey would not be possible without the participation of MEA members. We wish to extend thanks to all participating organizations who invested their time to provide us with data. We truly appreciate your participation and welcome your comments.

MEA surveys present health benefits data submitted by organizations of various sizes, geographic locations, and industries. Following is a summary of the demographics of participating organizations in this year's Health Benefits survey:

Number of Participating Organizations:	98
Data Collected in the Payroll Period Closest to:	February 5, 2011
Company Size:	
1-50 Employees	
Number of Participating Organizations:	25
51-100 Employees	
Number of Participating Organizations:	30
101-200 Employees	
Number of Participating Organizations:	29
201-350 Employees	
Number of Participating Organizations:	8
351 or More Employees	
Number of Participating Organizations:	6
Geographic Area Surveyed:	
Bucks County, PA	
Number of Participating Organizations:	16
Chester County, PA	
Number of Participating Organizations:	15
Delaware County, PA	
Number of Participating Organizations:	7
Montgomery County, PA	
Number of Participating Organizations:	36
Philadelphia County, PA	
Number of Participating Organizations:	4
Lehigh Valley (Lehigh, Northampton, Carbon and Monroe), PA	
Number of Participating Organizations:	1
State of New Jersey	
Number of Participating Organizations:	14
State of Delaware	
Number of Participating Organizations:	1
Other	
Number of Participating Organizations:	4

Health Benefits General Questions

	All Organizations	1 - 50 Employees	51 -100 Employees	101 - 200 Employees	201 - 350 Employees	351 or More Employees
<i>Number of Orgns. Responding:</i>	98	25	30	29	8	6
1.00 Do you offer health care coverage to your employees?						
1.00 Yes	100%	100%	100%	100%	100%	100%
2.00 No	--	--	--	--	--	--
<i>Number of Orgns. Responding:</i>	98	25	30	29	8	6
2.00 If yes, does your health care coverage include dependents?						
1.00 Yes	100%	100%	100%	100%	100%	100%
2.00 No	--	--	--	--	--	--
<i>Number of Orgns. Responding:</i>	98	25	30	29	8	6
3.00 If yes, does your health care coverage include domestic partners of the opposite sex?						
1.00 Yes	23%	28%	17%	17%	50%	33%
2.00 No	77%	72%	83%	83%	50%	67%
<i>Number of Orgns. Responding:</i>	90	23	26	29	6	6
4.00 If yes, does your health care coverage include same-sex domestic partners?						
1.00 Yes	26%	22%	23%	17%	83%	33%
2.00 No	74%	78%	77%	83%	17%	67%